## 2026 Olympic Benefits Trust TPA Services



S125	Fees
Premium Only Plan Documents	\$200.00 at time of creation \$50.00 for amended documents \$100.00 per year for Basic Non-Discrimination Testing
FSA Cafeteria Plan (includes POP, FSA & DCA	P)
	\$300.00 Set Up Fee
	\$200.00 Annual Renewal Fee
	\$5.00 PMPM

Includes Plan Document, SPD, Basic Non-Discrimination Testing, FSA Benefit Cards Additional Fees may apply for special requests.

<sup>\*</sup>S132 Transit & Parking Plan - Fees same as FSA & DCAP

HRA	Fees
HRA Plan	\$300.00 Set Up Fee
	\$200.00 Annual Renewal Fee
	\$400.00 Annual Renewal Fee with CMS Reporting
	\$5.00 - PMPM
	\$50.00 Monthly Minimum

Includes Plan Document, SPD and Basic Non-Discrimination Testing.

HSA	Fees
HSA Administration	\$3.00 Per Account Per Month

