



# OLYMPIC BENEFITS TRUST

Sponsored by the Thurston  
County Chamber of Commerce



## Medical Plans 2026

Available to groups of 2 or more

### 6 Access PPO Plans

See any doctor you want to see - inside or outside the network.

- Deductibles ranging from \$1,000-\$6,000
- 2 HSA Options

### 5 Core HMO Plans

Get care from a network of doctors who work together and offer services at pre approved rates, with your primary doctor coordinating your care.

- Deductibles ranging from \$2,000-\$5,000
- Need referral for specialist care

### 2 Virtual Plus Plans

Start with a virtual visit to get care, prescriptions, or a referral - it costs less than going in person on your own.

- \$2,000 and \$3,000 deductibles
- Available in Snohomish, King, Pierce, Thurston, Kitsap, and Spokane counties

Member Wellness Benefits available at no or low cost:

- Self-care apps (Calm, Headspace)
- In-person and digital fitness through One Pass Select Optum
- And so many others!



Delta Dental of Washington

## Dental Plans 2026

2-4 All eligible employees must enroll  
5+ 75% of eligible employees must enroll  
(less valid waivers)

Plan B	PPO	Premium
Deductible	\$50	\$100
Preventative	100%	80%
Basic	80%	60%
Major	50%	40%
Maximum	\$1,000	\$750

Plan D		
Deductible	\$50	\$100
Preventative	100%	80%
Basic	80%	60%
Major	50%	40%
Maximum	\$1,500	\$1,250

Plan E		
Deductible	\$50	\$100
Preventative	100%	80%
Basic	80%	60%
Major	50%	40%
Maximum	\$2,000	\$1,500

Optional Child Orthodontia is available for groups of 5 or more.

Prior Group coverage credit to waive waiting periods.

No waiting period for groups with 10 or more enrolled.



## Vision Plans 2026

Available to groups of 2 or more

### Plan A

Vision Exam	Every 24 Months
Lenses	Every 24 Months
Frames	Every 24 Months
Exam Co-Pays	\$20.00
Material Co-Pay	\$20.00

### Plan B

Vision Exam	Every 12 Months
Lenses	Every 12 Months
Frames	Every 24 Months
Exam Co-Pays	\$20.00
Material Co-Pay	\$20.00

### Plan C

Vision Exam	Every 12 Months
Lenses	Every 12 Months
Frames	Every 12 Months
Exam Co-Pays	\$25.00
Material Co-Pay	Combined w/ Exam

