

PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

PLAN FEATURES	IN-NETWORK	OUT-OF-NETWORK
		um visit, day, or dollar limitation on a per
	January 1st unless otherwise manda	ated. Refer to your plan documents for more
information.		
Deductible (per calendar year)	\$4,000 Individual	\$7,500 Individual
	\$8,000 Family	\$15,000 Family
All covered expenses accumulate sim		
Unless otherwise indicated, the deduc	ctible must be met prior to benefits be	eing payable.
		uded from charges to meet the Deductible.
Pharmacy expenses apply towards th		
The family Deductible is a cumulative		
combination of family members; howe	ever, no single individual within the fai	mily will be subject to more than the
individual Deductible amount.		
Member Coinsurance	30%	50%
Applies to all expenses unless otherw		
Payment Limit (per calendar year)	\$6,750 Individual	\$12,000 Individual
	\$13,500 Family	\$24,000 Family
All covered expenses accumulate sim	nultaneously toward both the in-netwo	rk or out-of-network Payment Limit.
Certain member cost sharing element		Limit.
Pharmacy expenses apply towards th		
		rance percentage, copays, and deductibles
(except any penalty amounts) may be		
		bers. The family Payment Limit can be met
	however, no single individual within the	he family will be subject to more than the
individual Payment Limit amount.		
Lifetime Maximum		
Unlimited except where otherwise ind		
Payment for Out-of-Network Care**	Not Applicable	Professional: 105% of Medicare
		Facility: 140% of Medicare
Primary Care Physician Selection	Not Applicable	Not Applicable
Certification Requirements -		
		avoid a reduction in benefits paid for that
care. Certification for Hospital Admiss	sions, Treatment Facility Admissions,	Convalescent Facility Admissions, Home
	. 🗕	

Health Care, Hospice Care and Private Duty Nursing is required - excluded amount applied separately to each type of

None

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expense is \$400 per occurrence.

Referral Requirement

None



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PREVENTIVE CARE	IN-NETWORK	OUT-OF-NETWORK
Routine Adult Physical Exams/	Covered 100%; deductible waived	50%; after deductible
Immunizations		
1 exam every 12 months up to age 65,	1 exam every 12 months age 65 and old	der
Routine Well Child	Covered 100%; deductible waived	50%; after deductible
Exams/Immunizations		
7 exams first 12 months, 3 exams 13th	- 24th months, 3 exams 25th - 36th mo	nths, 1 exam per 12 months thereafter
to age 22.		•
Routine Gynecological Care	Covered 100%; deductible waived	50%; after deductible
Exams		
1 obgyn exam and pap smear per year		
Routine Mammograms	Covered 100%; deductible waived	50%; after deductible
Women's Health	Covered 100%; deductible waived	50%; after deductible
Includes: Screening for gestational dial	oetes, HPV (Human- Papillomavirus) DN	IA testing, counseling for sexually
	screening for human immunodeficiency	
	reastfeeding support, supplies and coun	
	ocedures, patient education and counse	
Routine Digital Rectal Exam	Covered 100%; deductible waived	50%; after deductible
Recommended: For covered males ag		
Prostate-specific Antigen Test	Covered 100%; deductible waived	50%; after deductible
Recommended: For covered males ag		
Colorectal Cancer Screening	Covered 100%; deductible waived	Covered under Routine Adult Exams
	15 and over and members under the age	
Routine Hearing Screening	Covered 100%; deductible waived	50%; after deductible
PHYSICIAN SERVICES	IN-NETWORK	OUT-OF-NETWORK
0(())/(-)/(- / - / - / - / - / - / - / - / - / -	30%; after deductible	50%; after deductible
Office Visits to non-Specialist	· ·	· ·
Includes services of an internist, general	al physician, family practitioner or pediat	rician.
•	· ·	· ·
Includes services of an internist, general Specialist Office Visits Includes visits to a naturopath	al physician, family practitioner or pediat 30%; after deductible	rician. 50%; after deductible
Includes services of an internist, general Specialist Office Visits Includes visits to a naturopath Hearing Exams	al physician, family practitioner or pediat	rician.
Includes services of an internist, general Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months.	al physician, family practitioner or pediat 30%; after deductible Covered 100%; deductible waived	rician. 50%; after deductible Not Covered
Includes services of an internist, general Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity	al physician, family practitioner or pediat 30%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived	rician. 50%; after deductible Not Covered 50%; after deductible
Includes services of an internist, general Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics	al physician, family practitioner or pediat 30%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived 30%; after deductible	nician. 50%; after deductible Not Covered 50%; after deductible Not Covered
Includes services of an internist, general Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health	al physician, family practitioner or pediat 30%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived 30%; after deductible care facilities that (a) may be located in	nician. 50%; after deductible Not Covered 50%; after deductible Not Covered or with a pharmacy, drug store,
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DIAGNOSTIC PROCEDURES	IN-NETWORK	OUT-OF-NETWORK	
Diagnostic X-ray	30%; after deductible	50%; after deductible	
If performed as a part of a physician o	ffice visit and billed by the physi	cian, expenses are covered subject to the	
applicable physician's office visit mem	ber cost sharing.		
Diagnostic Laboratory	30%; after deductible	50%; after deductible	
		cian, expenses are covered subject to the	
applicable physician's office visit member cost sharing.			
Diagnostic Complex Imaging	30%; after deductible	50%; after deductible	
If performed as a part of a physician office visit and billed by the physician, expenses are covered subject to the			
applicable physician's office visit mem	ber cost sharing.		

EMERGENCY MEDICAL CARE	IN-NETWORK	OUT-OF-NETWORK
	30%; after deductible	50%; after deductible
Urgent Care Provider	Not Covered	Not Covered
Non-Urgent Use of Urgent Care	Not Covered	Not Covered
Provider	000/ 6/ 1 1 4/11	
Emergency Room	30%; after deductible	Same as in-network care
Non-Emergency Care in an	Not Covered	Not Covered
Emergency Room		
Emergency Use of Ambulance	30%; after deductible	Same as in-network care
Non-Emergency Use of Ambulance	Not covered unless medically	Not covered unless medically
	necessary for safe transport	necessary for safe transport
HOSPITAL CARE	IN-NETWORK	OUT-OF-NETWORK
Inpatient Coverage	30%; after deductible	50%; after deductible
Your cost sharing applies to all covered	benefits incurred during your inpatient	stay.
Inpatient Maternity Coverage	30%; after deductible	50%; after deductible
(includes delivery and postpartum		
care)		
Your cost sharing applies to all covered	benefits incurred during your inpatient	stay.
Outpatient Hospital Expenses	30%; after deductible	50%; after deductible
Your cost sharing applies to all covered	benefits incurred during your outpatier	nt visit.
Outpatient Surgery - Hospital	30%; after deductible	50%; after deductible
Your cost sharing applies to all covered	benefits incurred during your outpatier	nt visit.
Outpatient Surgery - Freestanding	30%; after deductible	50%; after deductible
Facility	•	•
Your cost sharing applies to all covered	benefits incurred during your outpatier	nt visit.
MENTAL HEALTH SERVICES	IN-NETWORK	OUT-OF-NETWORK
Inpatient	30%; after deductible	50%; after deductible
Your cost sharing applies to all covered	benefits incurred during your inpatient	stay.
Mental Health Office Visits	30%; after deductible	50%; after deductible
Maria and all a Para and Para to all an area of		

roul cost sharing applies to all covered benefits incurred during your outpatient visit.			
MENTAL HEALTH SERVICES	IN-NETWORK	OUT-OF-NETWORK	
Inpatient	30%; after deductible	50%; after deductible	
Your cost sharing applies to all covered benefits incurred during your inpatient stay.			
Mental Health Office Visits	30%; after deductible	50%; after deductible	
Your cost sharing applies to all covered benefits incurred during your outpatient visit.			
Other Mental Health Services	30%; after deductible	50%; after deductible	
SUBSTANCE ABUSE	IN-NETWORK	OUT-OF-NETWORK	
Inpatient	30%; after deductible	50%; after deductible	
Your cost sharing applies to all covered benefits incurred during your inpatient stay.			
Residential Treatment Facility	30%: after deductible	50%: after deductible	

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Substance Abuse Office Visits	30%; after deductible	50%; after deductible
Your cost sharing applies to all covered	d benefits incurred during your outpatient	t visit.
Other Substance Abuse Services	30%; after deductible	50%; after deductible
OTHER SERVICES	IN-NETWORK	OUT-OF-NETWORK
Skilled Nursing Facility	30%; after deductible	50%; after deductible
Limited to 120 days per year		
	d benefits incurred during your inpatient s	
Home Health Care	30%; after deductible	50%; after deductible
Home health care services include private		
	by a participating home health care agen	cy; 1 visit equals a period of 4 hrs or
less.	000/ - f(-	500/ - f(l- l- d'l-l-
Hospice Care - Inpatient	30%; after deductible	50%; after deductible
	d benefits incurred during your inpatient	
Hospice Care - Outpatient	30%; after deductible	50%; after deductible
	d benefits incurred during your outpatient	
Spinal Manipulation Therapy	30%; after deductible	50%; after deductible
Limited to 20 visits per year	200/ Lofter deductible	E00/ cofter deductible
Outpatient Short-Term	30%; after deductible	50%; after deductible
Rehabilitation Limited to 25 visits per year		
Includes speech, physical, occupations	al and massage therapy	
Habilitative Services	Cost sharing same as any other	Cost sharing same as any other
(Physical/Occupational/Speech	physical, occupational, speech	physical, occupational, speech
Therapy)	therapy expense.	therapy expense.
Neurodevelopmental Therapy	30%; after deductible	50%; after deductible
Autism Behavioral Therapy	30%; after deductible	50%; after deductible
Covered same as any other Outpatient	·	oo70, and addadable
Autism Applied Behavior Analysis	30%; after deductible	50%; after deductible
Covered same as any other Outpatient		00,00, 0.110. 0.00001.010
Autism Physical Therapy	30%; after deductible	50%; after deductible
Autism Occupational Therapy	30%; after deductible	50%; after deductible
Autism Speech Therapy	30%; after deductible	50%; after deductible
Durable Medical Equipment	30%; after deductible	50%; after deductible
Diabetic Supplies (if not covered	Covered same as any other medical	Covered same as any other medical
under Pharmacy benefit)	expense.	expense.
Affordable Care Act mandated	Covered 100%; deductible waived	Covered same as any other expense.
Women's Contraceptives		·
Women's Contraceptive drugs and	Covered 100%; deductible waived	Covered same as any other expense.
devices not obtainable at a		·
pharmacy		
Infusion Therapy	30%; after deductible	50%; after deductible
Administered in the home or		
physician's office		
Infusion Therapy	30%; after deductible	50%; after deductible
Administered in an outpatient hospital		
department or freestanding facility		

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Transplants	30%; after deductible	50%; after deductible
-	Preferred coverage is provided at an	Non-Preferred coverage is provided
	IOE contracted facility only.	at a Non-IOE facility.
Bariatric Surgery	Not Covered	Not Covered
Acupuncture	30%; after deductible	50%; after deductible
Limited to 20 visits per year		
Temporomandibular Joint Disorder	30%; after deductible	50%; after deductible
(TMJ)		
Includes coverage for TMJ surgery. No	n-surgical treatment limited to \$1,000 pe	r year maximum and \$5,000 lifetime
maximum, in-network or out-of-network	c combined	
Other Licensed Providers (including	Your cost sharing is based on the	Your cost sharing is based on the
alternative care)	type of service and where it is	type of service and where it is
	performed	performed
"Other" Health Care 30% member of	coinsurance, after deductible, for service	s that are neither in-network nor out-of-
network.		
FAMILY PLANNING	IN-NETWORK	OUT-OF-NETWORK
Infertility Treatment	Your cost sharing is based on the	Your cost sharing is based on the
	type of service and where it is	type of service and where it is
	performed	performed
Diagnosis and treatment of the underly	ing medical condition only.	
Comprehensive Infertility Services	Not Covered	Not Covered
Artificial insemination and ovulation ind	uction	



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Advanced Reproductive	Not Covered	Not Covered
Technology (ART)		
In-vitro fertilization (IVF), zygote intrafal		
embryo transfers, intracytoplasmic sper		
Vasectomy	Covered 100%; after deductible	50%; after deductible
Tubal Ligation	Covered 100%; deductible waived	50%; after deductible
PHARMACY	IN-NETWORK	OUT-OF-NETWORK
The full cost of the drug is applied to the	e deductible before any benefits are co	nsidered for payment under the
pharmacy plan.		
Pharmacy Plan Type	Advanced Control Plan	
Value Drugs Tier 1A		
Retail	\$3 copay	40% of submitted cost; after
	•	applicable copay
Mail Order	\$6 copay	Not Applicable
Generic Drugs		
Retail	\$15 copay	40% of submitted cost; after
		applicable copay
Mail Order	\$30 copay	Not Applicable
Preferred Brand-Name Drugs		• •
Retail	\$35 copay	40% of submitted cost; after
	, , , , , , , , , , , , , , , , , , ,	applicable copay
Mail Order	\$70 copay	Not Applicable
Non-Preferred Generic and Brand-Na		
Retail	\$60 copay	40% of submitted cost; after
	φου συρώ,	applicable copay
Mail Order	\$120 copay	Not Applicable
Specialty Drugs	Ψ. = 0 00μα,	тот фрисаль
Preferred Specialty	30%	Not Covered
1 Totoliou oposially	Maximum \$150	1101 0010100
Non-Preferred Specialty	30%	Not Covered
non i roioirea epocially	Maximum \$150	1101 0010100
Pharmacy Day Supply and Requirem		
Retail	Up to a 30 day supply from Aetna Nat	ional Network
Mail Order		
Specialty	Up to a 30 day supply	and man outfloor hamady
Specialty		acialty pharmacy. Subsequent fills must
	First prescription fill at any retail or specialty pharmacy. Subsequent fills must be through our preferred specialty pharmacy network. Advanced Control Formulary Aetna Insured List	
Descentive Medications Destructible		ions. A full list of these drugs is available

on your secure member site or from your employer.

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Choose Generics with Dispense as Written (DAW) override - the member pays the applicable copay. If the physician requires brand-name, member would pay brand-name copay. If the member requests brand-name when a generic is available, the member pays the applicable copay plus the difference between the generic price and the brand-name price.

Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy.

Contraceptives covered up to a 12 month supply.

A limited list of over-the-counter medications are covered when filled with a prescription.

Oral chemotherapy drugs covered 100%

Precertification and quantity limits included

Step Therapy included

Seasonal Vaccinations covered 100% in-network

Preventive Vaccinations covered 100% in-network

Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network. Also includes male condoms.

GENERAL PROVISIONS

Dependents Eligibility

Spouse, children from birth to age 26 regardless of student status.

**We cover the cost of services based on whether doctors are "in network" or "out of network." We want to help you understand how much we pay for your out-of-network care. At the same time, we want to make it clear how much more you will need to pay for this "out-of-network" care.

You may choose a provider (doctor or hospital) in our network. You may choose to visit an out-of-network provider. If you choose a doctor who is out of network, your health plan may pay some of that doctor's bill. Most of the time, you will pay a lot more money out of your own pocket if you choose to use an out-of-network doctor or hospital.

When you choose out-of-network care, we limit the amount it will pay. This limit is called the "recognized" or "allowed" amount.

- For doctors and other professionals the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.
- For hospitals and other facilities, the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

Your doctor sets his or her own rate to charge you. It may be higher -- sometimes much higher -- than what your plan "recognizes." Your doctor may bill you for the dollar amount that we don't "recognize." You must also pay any copayments, coinsurance and deductibles under your plan. No dollar amount above the "recognized charge" counts toward your deductible or out-of-pocket maximums. To learn more about how we pay out-of-network benefits visit our website.

You can avoid these extra costs by getting your care from Aetna's broad network of health care providers. Go to www.aetna.com and click on "Find a Doctor" on the left side of the page. If you are already a member, sign on to your Navigator member site.

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This applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident, or for other emergency services), we will pay the bill as if you got care in network. You pay cost sharing and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your cost sharing and deductibles.

This way of paying out-of-network doctors and hospitals applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident), we will pay the bill as if you got care in network. You pay your plan's copayments, coinsurance and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your copayments, coinsurance and deductibles.

Plans are provided by: Aetna Life Insurance Company. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are generally *not covered*. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.



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- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- · Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.
- · Radial keratotomy or related procedures.
- · Reversal of sterilization.
- Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.
- · Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

Aetna, or its affiliate(s), receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates may reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. The charges that Aetna negotiates with Aetna Rx Home Delivery may be higher than the cost they pay for the drugs and the cost of the mail order pharmacy services they provide. For these purposes, the pharmacy's cost of purchasing drugs takes into account discounts, credits and other amounts that they may receive from wholesalers, manufacturers, suppliers and distributors.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

Translation of the material into another language may be available. Please call Member Services at 1-888-982-3862.

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862**.

Plan features and availability may vary by location and group size.

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For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinic-branded walk-in clinics) are both within the CVS Health family.

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