

PLAN DESIGN & BENEFITS MEDICAL PLAN PROVIDED BY AETNA LIFE INSURANCE COMPANY

PLAN FEATURES	IN-NETWORK	OUT-OF-NETWORK
Benefit Limitations - For any service	e or supply that is subject to a maximum	visit, day, or dollar limitation on a per
year basis, the benefit year begins on information.	January 1st unless otherwise mandate	d. Refer to your plan documents for more
Deductible (per calendar year)	\$5,000 Individual	\$7,500 Individual
	\$10,000 Family	\$15,000 Family
	nultaneously toward both the in-network	
	ctible must be met prior to benefits being	
		led from charges to meet the Deductible.
Pharmacy expenses apply towards the		
	Deductible for all family members. The	
	ever, no single individual within the fami	ly will be subject to more than the
individual Deductible amount.		
Member Coinsurance	20%	40%
Applies to all expenses unless otherw		
Payment Limit (per calendar year)	\$6,750 Individual	\$12,000 Individual
	\$13,500 Family	\$24,000 Family
	nultaneously toward both the in-network	
	ts may not apply toward the Payment Li	mit.
Pharmacy expenses apply towards the	2	
		nce percentage, copays, and deductibles
(except any penalty amounts) may be		
		ers. The family Payment Limit can be met
	however, no single individual within the	family will be subject to more than the
individual Payment Limit amount.		
Lifetime Maximum		
Unlimited except where otherwise inc		
Payment for Out-of-Network Care*	 Not Applicable 	Professional: 105% of Medicare
		Facility: 140% of Medicare
Primary Care Physician Selection	Not Applicable	Not Applicable
Certification Requirements -		
	of-Network care must be obtained to avo	
	sions, Treatment Facility Admissions, Co	
•	te Duty Nursing is required - excluded a	mount applied separately to each type of
expense is \$400 per occurrence.		
Deferrel Deguirement	Nono	Nana

Referral Requirement

None

None



PLAN DESIGN & BENEFITS

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PREVENTIVE CARE	IN-NETWORK	OUT-OF-NETWORK
Routine Adult Physical Exams/	Covered 100%; deductible waived	40%; after deductible
Immunizations		
	1 exam every 12 months age 65 and old	
Routine Well Child	Covered 100%; deductible waived	40%; after deductible
Exams/Immunizations		
7 exams first 12 months, 3 exams 13th	- 24th months, 3 exams 25th - 36th mo	nths, 1 exam per 12 months thereafter
to age 22.		-
Routine Gynecological Care	Covered 100%; deductible waived	40%; after deductible
Exams		
1 obgyn exam and pap smear per year		
Routine Mammograms	Covered 100%; deductible waived	40%; after deductible
Women's Health	Covered 100%; deductible waived	40%; after deductible
	petes, HPV (Human- Papillomavirus) DN	
	screening for human immunodeficiency	
	reastfeeding support, supplies and coun	
	ocedures, patient education and counse	
Routine Digital Rectal Exam	Covered 100%; deductible waived	40%; after deductible
Recommended: For covered males age		
Prostate-specific Antigen Test	Covered 100%; deductible waived	40%; after deductible
Recommended: For covered males age		
Colorectal Cancer Screening	Covered 100%; deductible waived	Covered under Routine Adult Exam
	15 and over and members under the age	
Routine Hearing Screening	Covered 100%; deductible waived	40%; after deductible
PHYSICIAN SERVICES	IN-NETWORK	OUT-OF-NETWORK
Office Visits to non-Specialist	20%; after deductible	40%; after deductible
Includes conviews of an interniet, concr		ricion
	al physician, family practitioner or pediat	
Specialist Office Visits	al physician, family practitioner or pediat 20%; after deductible	40%; after deductible
Specialist Office Visits Includes visits to a naturopath	20%; after deductible	40%; after deductible
Specialist Office Visits Includes visits to a naturopath Hearing Exams		
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months.	20%; after deductible Covered 100%; deductible waived	40%; after deductible Not Covered
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity	20%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived	40%; after deductible Not Covered 40%; after deductible
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics	20%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived 20%; after deductible	40%; after deductible Not Covered 40%; after deductible Not Covered
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health	20%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived 20%; after deductible care facilities that (a) may be located in	40%; after deductible Not Covered 40%; after deductible Not Covered or with a pharmacy, drug store,
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (20%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived 20%; after deductible to care facilities that (a) may be located in b) provide limited medical care and serv	40%; after deductible Not Covered 40%; after deductible Not Covered or with a pharmacy, drug store, ices on a scheduled or unscheduled
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (basis. Urgent care centers, emergency	20%; after deductible Covered 100%; deductible waived Covered 100%; deductible waived 20%; after deductible n care facilities that (a) may be located in b) provide limited medical care and serv y rooms, the outpatient department of a	40%; after deductible Not Covered 40%; after deductible Not Covered or with a pharmacy, drug store, ices on a scheduled or unscheduled
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (basis. Urgent care centers, emergency and physician offices are not considered	20%; after deductible Covered 100%; deductible waived 20%; after deductible care facilities that (a) may be located in b) provide limited medical care and serv y rooms, the outpatient department of a d to be Walk-in Clinics.	40%; after deductible Not Covered 40%; after deductible Not Covered or with a pharmacy, drug store, ices on a scheduled or unscheduled hospital, ambulatory surgical centers,
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (basis. Urgent care centers, emergency	20%; after deductible Covered 100%; deductible waived 20%; after deductible care facilities that (a) may be located in b) provide limited medical care and serv y rooms, the outpatient department of a d to be Walk-in Clinics. Your cost sharing is based on the	40%; after deductible Not Covered 40%; after deductible Not Covered or with a pharmacy, drug store, ices on a scheduled or unscheduled hospital, ambulatory surgical centers, Your cost sharing is based on the
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (basis. Urgent care centers, emergency and physician offices are not considered	20%; after deductible Covered 100%; deductible waived 20%; after deductible care facilities that (a) may be located in b) provide limited medical care and serv y rooms, the outpatient department of a d to be Walk-in Clinics. Your cost sharing is based on the type of service and where it is	40%; after deductible Not Covered 40%; after deductible Not Covered n or with a pharmacy, drug store, ices on a scheduled or unscheduled hospital, ambulatory surgical centers, Your cost sharing is based on the type of service and where it is
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (i basis. Urgent care centers, emergency and physician offices are not considere Allergy Testing	20%; after deductible Covered 100%; deductible waived 20%; after deductible care facilities that (a) may be located in b) provide limited medical care and serv y rooms, the outpatient department of a d to be Walk-in Clinics. Your cost sharing is based on the type of service and where it is performed	40%; after deductible Not Covered 40%; after deductible Not Covered or or with a pharmacy, drug store, ices on a scheduled or unscheduled hospital, ambulatory surgical centers, Your cost sharing is based on the type of service and where it is performed
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (basis. Urgent care centers, emergency and physician offices are not considered	20%; after deductible Covered 100%; deductible waived 20%; after deductible care facilities that (a) may be located in b) provide limited medical care and serv rooms, the outpatient department of a d to be Walk-in Clinics. Your cost sharing is based on the type of service and where it is performed Your cost sharing is based on the	40%; after deductible Not Covered 40%; after deductible Not Covered n or with a pharmacy, drug store, ices on a scheduled or unscheduled hospital, ambulatory surgical centers, Your cost sharing is based on the type of service and where it is performed Your cost sharing is based on the
Specialist Office Visits Includes visits to a naturopath Hearing Exams 1 routine exam per 24 months. Pre-Natal Maternity Walk-in Clinics Walk-in Clinics are free-standing health supermarket or other retail store; and (i basis. Urgent care centers, emergency and physician offices are not considere Allergy Testing	20%; after deductible Covered 100%; deductible waived 20%; after deductible care facilities that (a) may be located in b) provide limited medical care and serv y rooms, the outpatient department of a d to be Walk-in Clinics. Your cost sharing is based on the type of service and where it is performed	40%; after deductible Not Covered 40%; after deductible Not Covered or or with a pharmacy, drug store, ices on a scheduled or unscheduled hospital, ambulatory surgical centers, Your cost sharing is based on the type of service and where it is performed



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DIAGNOSTIC PROCEDURES	IN-NETWORK	OUT-OF-NETWORK
Diagnostic X-ray	20%; after deductible	40%; after deductible
f performed as a part of a physician off	ice visit and billed by the physician, expe	enses are covered subject to the
applicable physician's office visit memb	er cost sharing.	
Diagnostic Laboratory	20%; after deductible	40%; after deductible
f performed as a part of a physician off	ice visit and billed by the physician, expe	enses are covered subject to the
applicable physician's office visit memb		
Diagnostic Complex Imaging	20%; after deductible	40%; after deductible
	ice visit and billed by the physician, expe	enses are covered subject to the
applicable physician's office visit memb	er cost sharing.	
EMERGENCY MEDICAL CARE	IN-NETWORK	OUT-OF-NETWORK
Urgent Care Provider	20%; after deductible	40%; after deductible
Non-Urgent Use of Urgent Care	Not Covered	Not Covered
Provider	Not Covered	Not Covered
Emergency Room	20%; after deductible	Same as in-network care
Non-Emergency Care in an	Not Covered	Not Covered
Emergency Room		
Emergency Use of Ambulance	20%; after deductible	Same as in-network care
Non-Emergency Use of Ambulance	Not covered unless medically	Not covered unless medically
	necessary for safe transport	necessary for safe transport
HOSPITAL CARE	IN-NETWORK	OUT-OF-NETWORK
npatient Coverage	20%; after deductible	40%; after deductible
	benefits incurred during your inpatient s	
npatient Maternity Coverage	20%; after deductible	40%; after deductible
(includes delivery and postpartum		
care)		
	benefits incurred during your inpatient s	
Outpatient Hospital Expenses	20%; after deductible	40%; after deductible
	benefits incurred during your outpatient	
Outpatient Surgery - Hospital	20%; after deductible	40%; after deductible
	benefits incurred during your outpatient	
Outpatient Surgery - Freestanding	20%; after deductible	40%; after deductible
Facility		
	benefits incurred during your outpatient	
MENTAL HEALTH SERVICES	IN-NETWORK	OUT-OF-NETWORK
npatient	20%; after deductible	40%; after deductible
	benefits incurred during your inpatient s	
Mental Health Office Visits	20%; after deductible	40%; after deductible
	benefits incurred during your outpatient	
Other Mental Health Services	20%; after deductible	40%; after deductible
SUBSTANCE ABUSE	IN-NETWORK	OUT-OF-NETWORK
npatient	20%; after deductible	40%; after deductible
-	20%; after deductible benefits incurred during your inpatient s 20%; after deductible	

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47.35.300.1 (08/18) The benefits listed are for illustrative purposes. Please refer to the benefits listed on the Summary of Benefits and Coverage (SBC) or the contract provided upon enrollment in the plan. Page 3



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Substance Abuse Office Visits	20%; after deductible	40%; after deductible
	d benefits incurred during your outpatien	
Other Substance Abuse Services	20%; after deductible	40%; after deductible
OTHER SERVICES	IN-NETWORK	OUT-OF-NETWORK
Skilled Nursing Facility	20%; after deductible	40%; after deductible
Limited to 120 days per year	d honofite incurred during your innetions.	ato v
	d benefits incurred during your inpatient 20%; after deductible	
Home Health Care Home health care services include priv		40%; after deductible
	by a participating home health care agen	ev: 1 visit equals a period of 4 brs or
ess.	by a participating nome nearth care agen	
Hospice Care - Inpatient	20%; after deductible	40%; after deductible
	d benefits incurred during your inpatient	
Hospice Care - Outpatient	20%; after deductible	40%; after deductible
	d benefits incurred during your outpatien	
Spinal Manipulation Therapy	20%; after deductible	40%; after deductible
Limited to 20 visits per year		
Outpatient Short-Term	20%; after deductible	40%; after deductible
Rehabilitation		
Limited to 25 visits per year		
ncludes speech, physical, occupationa		
Habilitative Services	Cost sharing same as any other	Cost sharing same as any other
(Physical/Occupational/Speech	physical, occupational, speech	physical, occupational, speech
Therapy)	therapy expense.	therapy expense.
Neurodevelopmental Therapy	20%; after deductible	40%; after deductible
Autism Behavioral Therapy	20%; after deductible	40%; after deductible
Covered same as any other Outpatient		
Autism Applied Behavior Analysis	20%; after deductible	40%; after deductible
Covered same as any other Outpatient		
Autism Physical Therapy	20%; after deductible	40%; after deductible
Autism Occupational Therapy	20%; after deductible	40%; after deductible
Autism Speech Therapy	20%; after deductible	40%; after deductible
Durable Medical Equipment	20%; after deductible	40%; after deductible
Diabetic Supplies (if not covered	Covered same as any other medical	Covered same as any other medical
under Pharmacy benefit)	expense.	expense.
Affordable Care Act mandated	Covered 100%; deductible waived	Covered same as any other expense
Women's Contraceptives	Covered 1000/ deductible weised	Covered come of any other over
Women's Contraceptive drugs and	Covered 100%; deductible waived	Covered same as any other expense
devices not obtainable at a		
pharmacy	20% () ofter deductible	40% ofter deductible
Infusion Therapy Administered in the home or	20%; after deductible	40%; after deductible
physician's office Infusion Therapy	20%; after deductible	40%; after deductible
Administered in an outpatient hospital		
department or freestanding facility		
		_
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Fransplants	20%; after deductible	40%; after deductible
	Preferred coverage is provided at an	Non-Preferred coverage is provided
	IOE contracted facility only.	at a Non-IOE facility.
Bariatric Surgery	Not Covered	Not Covered
Acupuncture	20%; after deductible	40%; after deductible
imited to 20 visits per year		
Femporomandibular Joint Disorder	20%; after deductible	40%; after deductible
TMJ)		
ncludes coverage for TMJ surgery. Nor	n-surgical treatment limited to \$1,000 pe	r year maximum and \$5,000 lifetime
maximum, in-network or out-of-network	combined	
Other Licensed Providers (including	Your cost sharing is based on the	Your cost sharing is based on the
alternative care)	type of service and where it is	type of service and where it is
	performed	performed
'Other" Health Care 20% member c	oinsurance, after deductible, for service	s that are neither in-network nor out-of
network.		
FAMILY PLANNING	IN-NETWORK	OUT-OF-NETWORK
nfertility Treatment	Your cost sharing is based on the	Your cost sharing is based on the
-	type of service and where it is	type of service and where it is
	performed	performed
Diagnosis and treatment of the underlyi	ng medical condition only.	
Comprehensive Infertility Services	Not Covered	Not Covered
Joinprenensive intertinity Services		



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Advanced Reproductive	Not Covered	Not Covered
Technology (ART)		
	llopian transfer (ZIFT), gamete intrafallo	ppian transfer (GIFT), cryopreserved
embryo transfers, intracytoplasmic spe	rm injection (ICSI), or ovum microsurge	ry
Vasectomy	Covered 100%; after deductible	40%; after deductible
Tubal Ligation	Covered 100%; deductible waived	40%; after deductible
PHARMACY	IN-NETWORK	OUT-OF-NETWORK
The full cost of the drug is applied to th	e deductible before any benefits are co	nsidered for payment under the
pharmacy plan.		
Pharmacy Plan Type	Advanced Control Plan	
Value Drugs Tier 1A		
Retail	\$4 copay	40% of submitted cost; after
		applicable copay
Mail Order	\$8 copay	Not Applicable
Generic Drugs		
Retail	\$15 copay	40% of submitted cost; after
		applicable copay
Mail Order	\$30 copay	Not Applicable
Preferred Brand-Name Drugs		
Retail	\$45 copay	40% of submitted cost; after
		applicable copay
Mail Order	\$90 copay	Not Applicable
Non-Preferred Generic and Brand-N	ame Drugs	
Retail	\$70 copay	40% of submitted cost; after
		applicable copay
Mail Order	\$140 copay	Not Applicable
Specialty Drugs		
Preferred Specialty	30%	Not Covered
	Maximum \$150	
Non-Preferred Specialty	30%	Not Covered
	Maximum \$150	
Pharmacy Day Supply and Requirem		
Retail	Up to a 30 day supply from Aetna Nat	
Mail Order	A 31-90 day supply from CVS Caremark® Mail Service Pharmacy	
Specialty	Up to a 30 day supply	
	First prescription fill at any retail or specialty pharmacy. Subsequent fills n be through our preferred specialty pharmacy network.	
	Advanced Control Formulary Aetna Ir	nsured List

Preventive Medications - Deductible is waived for certain preventive medications. A full list of these drugs is available on your secure member site or from your employer.



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Choose Generics with Dispense as Written (DAW) override - the member pays the applicable copay. If the physician requires brand-name, member would pay brand-name copay. If the member requests brand-name when a generic is available, the member pays the applicable copay plus the difference between the generic price and the brand-name price.

Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy. Contraceptives covered up to a 12 month supply. A limited list of over-the-counter medications are covered when filled with a prescription. Oral chemotherapy drugs covered 100% Precertification and quantity limits included Step Therapy included Seasonal Vaccinations covered 100% in-network Preventive Vaccinations covered 100% in-network Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network. Also includes male condoms.

GENERAL PROVISIONS

Dependents Eligibility

Spouse, children from birth to age 26 regardless of student status.

**We cover the cost of services based on whether doctors are "in network" or "out of network." We want to help you understand how much we pay for your out-of-network care. At the same time, we want to make it clear how much more you will need to pay for this "out-of-network" care.

You may choose a provider (doctor or hospital) in our network. You may choose to visit an out-of-network provider. If you choose a doctor who is out of network, your health plan may pay some of that doctor's bill. Most of the time, you will pay a lot more money out of your own pocket if you choose to use an out-of-network doctor or hospital.

When you choose out-of-network care, we limit the amount it will pay. This limit is called the "recognized" or "allowed" amount.

• For doctors and other professionals the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

• For hospitals and other facilities, the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

Your doctor sets his or her own rate to charge you. It may be higher -- sometimes much higher -- than what your plan "recognizes." Your doctor may bill you for the dollar amount that we don't "recognize." You must also pay any copayments, coinsurance and deductibles under your plan. No dollar amount above the "recognized charge" counts toward your deductible or out-of-pocket maximums. To learn more about how we pay out-of-network benefits visit our website.

You can avoid these extra costs by getting your care from Aetna's broad network of health care providers. Go to www.aetna.com and click on "Find a Doctor" on the left side of the page. If you are already a member, sign on to your Navigator member site.

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This applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident, or for other emergency services), we will pay the bill as if you got care in network. You pay cost sharing and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your cost sharing and deductibles.

This way of paying out-of-network doctors and hospitals applies when you choose to get care out of network. When you have no choice (for example: emergency room visit after a car accident), we will pay the bill as if you got care in network. You pay your plan's copayments, coinsurance and deductibles for your in-network level of benefits. Contact us if your provider asks you to pay more. You are not responsible for any outstanding balance billed by your providers for emergency services beyond your copayments, coinsurance and deductibles.

Plans are provided by: Aetna Life Insurance Company. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are generally *not covered*. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.



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• All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.

- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval

• Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.

- Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.

• Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT,

ICSI and other related services, unless specifically listed as covered in your plan documents.

- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.

• Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and overthe-counter medications (except as provided in a hospital) and supplies.

- Radial keratotomy or related procedures.
- Reversal of sterilization.

• Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.

- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.

• Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

Aetna, or its affiliate(s), receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates may reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. The charges that Aetna negotiates with Aetna Rx Home Delivery may be higher than the cost they pay for the drugs and the cost of the mail order pharmacy services they provide. For these purposes, the pharmacy's cost of purchasing drugs takes into account discounts, credits and other amounts that they may receive from wholesalers, manufacturers, suppliers and distributors.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

Translation of the material into another language may be available. Please call Member Services at 1-888-982-3862.

Puede estar disponible la traduccion de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862.**

Plan features and availability may vary by location and group size.

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For more information about Aetna plans, refer to www.aetna.com.

Aetna and MinuteClinic, LLC (which either operates or provides certain management support services to MinuteClinicbranded walk-in clinics) are both within the CVS Health family.

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